

The recommended distribution of net profit for 2018 in the amount of **2 053 934 600 soum** should be sent:

- to replenish the reserve fund – **102 696 730 soum** (5% of net profit);
- to the insurance fund - **205 393 460 soums** (10% of thenetprofit);
- to the labor protection fund - **17 458 444,10 soums** (1% of the net profit after payments to the reserve and insurance funds);
- to pay dividends on preferred shares – **53 130 000 soums** (70% of the nominal value of preferred shares);
- to pay dividends on ordinary shares – **1 501 765 404 soums** (10% of the nominal value of ordinary shares).
- for the payment of remuneration - **350 000 000soums**, of which:
 - **55 000 000 soum** for remuneration of members of the Supervisory Board, **5 000 000 soum** for each member of the Supervisory Board, with the exception of Chairman Sh.M. Sadikov, in connection with his statement about the refusal to receive remuneration and a member of the Supervisory Board, Yu. Yu. Shumilova due to the fact that she did not participate in the meetings of the Supervisory Board in 2018;
 - **5 000 000 soum** for remuneration of members of the Audit Commission, **2 000 000 soum** of them to the Chairman and **1 500 000 soum** to members of the Audit Commission;
 - **290 000 000 soums** - employees of the Company, **20%** of them to the General Director.

It is also recommended that part of the funds for the payment of remuneration to the General Director and the employees in the amount of **176 509 438,10 soums** be carried out at the expense of retained earnings from previous years.