

PROVISION
ABOUT CORPORATE CONSULTANT of JSC SK ALSKOM
(in the new edition)

1. GENERAL PROVISIONS

1.1. This Provision determines the status and regulates the work of the Corporate Consultant of JSC IC ALSKOM (hereinafter referred to as the Company), the procedure for appointment, its rights and obligations.

1.2. The regulation was developed in accordance with the Law of the Republic of Uzbekistan “About Joint-Stock Companies and Protection of Shareholders' Rights” and the Charter of the Company.

1.3. The corporate consultant is an official of the Company who is accountable to the Supervisory Board of the Company.

2. ORDER OF APPOINTMENT OF CORPORATE CONSULTANT

2.1. The corporate consultant is appointed by the Supervisory Board of the Company.

2.2. When considering and approving the candidacy of a Corporate Consultant, the decision is made by the Supervisory Board by a simple majority vote.

2.3. The candidate for Corporate Consultants is obliged to inform the Supervisory Board of the Company about the facts of bringing him to criminal, administrative and other responsibility.

2.4. Candidate for Corporate Consultants may attend the meeting of the Supervisory Board when considering its candidacy.

2.5. After approval of the candidacy by the Supervisory Board, an employment contract is concluded with the Corporate Consultant for the performance of duties or employment agreement. An employment contract or employment agreement with a Corporate Consultant is concluded for a period of one year with an annual decision on the possibility of its extension or termination. The contract on behalf of the Company is signed by the Chairman of the Supervisory Board.

2.6. A corporate consultant may be recalled from his position for breach of the Company's Charter, as well as the terms of an employment contract or employment agreement, with simultaneous termination of an employment contract or employment agreement. The decision to withdraw a Corporate Consultant

and terminate an employment contract or employment agreement with it is made by the Supervisory Board. A reasonable proposal to revoke a corporate consultant may be made by the General Director of the Company.

3. COMPETENCE AND RESPONSIBILITIES OF CORPORATE CONSULTANT

3.1. The corporate consultant acts within the scope of competence determined by these Regulations, the terms of the labor and contract concluded with them and the labor agreement, the decisions of the General Meeting of Shareholders, the Supervisory Board of the Company.

3.2. The main function of the Corporate Consultant is to monitor compliance with corporate law in the Company. Within its core function, the Corporate Consultant:

- studies corporate standards and samples of the Company's corporate document flow;
- identifies inconsistencies of corporate standards and other documents of the Company with current legislation, makes proposals to the Supervisory Board for their elimination;
- monitors the activities of the bodies of corporate governance and control, as well as leading officials of the Company for compliance of actions with corporate standards and the requirements of executive discipline;
- accepts for consideration draft documents and gives recommendations on them or participates in their development;
- provides methodological assistance in the organization of corporate documents;
- at the request of members of corporate governance and control bodies, as well as shareholders or their representatives, conducts private consultations on issues of corporate law and the implementation of best corporate governance practices;
- prepares and submits for consideration of the Supervisory Board, proposals for the implementation of corporate governance principles;
- reports to the Supervisory Board on the state of compliance with corporate law and submits the Conclusion of the Corporate Consultant;
- готовит и вносит на рассмотрение Наблюдательного совета изменения, дополнения или новую редакцию, существующих, а также проекты новых корпоративных стандартов Компании;
- performs consulting work on individual orders of the Supervisory Board;
- provides methodological assistance in organizing meetings of the Supervisory Board and General Meetings of Shareholders of the Company, as well as in the design of minutes.

3.3. Corporate governance and control bodies of the Company must provide the Corporate Consultant with copies of all documents regarding the Company's corporate events. These documents include:

- Charter and Regulations of the Company, job descriptions of the Company's management, prospectuses for the issuance of the Company's securities;

- Minutes of the General Meetings of Shareholders, meetings of the Supervisory Board, the Audit Commission, the Internal Audit Service and the Counting Commission of the Company;
- work plans and reports on their implementation of the corporate governance and control bodies of the Company;
- Company business plan;
- conclusions of the Audit Commission, the Internal Audit Service and the Audit Organization of the Company;
- information on affiliated persons, major transactions and transactions with the interest of persons recognized as such in accordance with the current legislation of the Republic of Uzbekistan;
- other documents that are carriers of the decision of the bodies of corporate governance and control, as well as documents that are objects of these decisions.

The corporate debt counselor has, in agreement with the management of the Company, access to any other documentation of the Company regarding corporate events and relationships, in particular, the register of shareholders of the Company, written addresses of shareholders and other interested parties of the Company, internal and external correspondence of the Company.

3.4. The corporate consultant is responsible for the security of received copies of documents. Upon termination of the employment contract or employment agreement with the Corporate Consultant, he is obliged to transfer the entrusted documentation according to the inventory.

3.5. The working conditions and material incentives of the Corporate Consultant are negotiated and implemented in accordance with the employment contract or employment agreement.

4. ORDER OF CORPORATE CONSULTANT

4.1. The corporate consultant performs its functions, both on a permanent basis and part-time (on a time-based wage).

4.2. The Supervisory Board, on a one-time basis, may issue orders to the Corporate Work Consultant not reflected in its work plan. The type of such instructions must be provided for in the employment contract or employment agreement with the Corporate Consultant.

4.3. The corporate consultant is informed of all planned meetings of the bodies of corporate governance and control. A corporate consultant has the right to participate in all meetings of corporate governance and control bodies. The corporate consultant participates in these meetings in an advisory capacity.

5. RESPONSIBILITY OF THE CORPORATE CONSULTANT

5.1. A corporate consultant should not use the rights granted by his official position in the interests of legal entities and individuals with whom he is in an employment relationship.

5.2. A corporate consultant should not allow actions to extract personal benefits from the disposal of property companies.

5.3. A corporate consultant is liable for damage caused to him as a result of his failure to perform or improperly performing his functions, subject to full compensation for damage caused by companies in accordance with the laws of the Republic of Uzbekistan and the Articles of Association of the companies in force.

6. REMUNERATION OF CORPORATE CONSULTANT

6.1. The corporate consultant is entitled to receive a monthly salary and bonus remuneration for his work in the performance of official obligations.

6.2. The amount of salary and bonuses is established by the Chairman of the Supervisory Board. Labor costs are included in the estimated expenditure part of the Company's annual business plan.

6.3. The amount of salary may vary in the following cases:

- renewal of an employment contract or employment agreement with a Corporate Consultant for a new period;

- changes in the minimum wage in the Republic of Uzbekistan;

- making changes and additions to the employment contract or employment agreement of the Corporate Consultant in connection with the expansion of functional duties not provided for by the previous employment contract or employment contract.

7. FINAL PROVISIONS

7.1. These Regulations may be amended and supplemented by the decision of the Supervisory Board of the Company.

7.2. The term of this Regulation is not limited.

From the date of approval of this Provision, the Provision "About the Corporate Consultant of the Insurance Company OJSC "ALSKOM ", approved at the meeting of the Supervisory Board of April 9, 2011, shall be considered invalid.